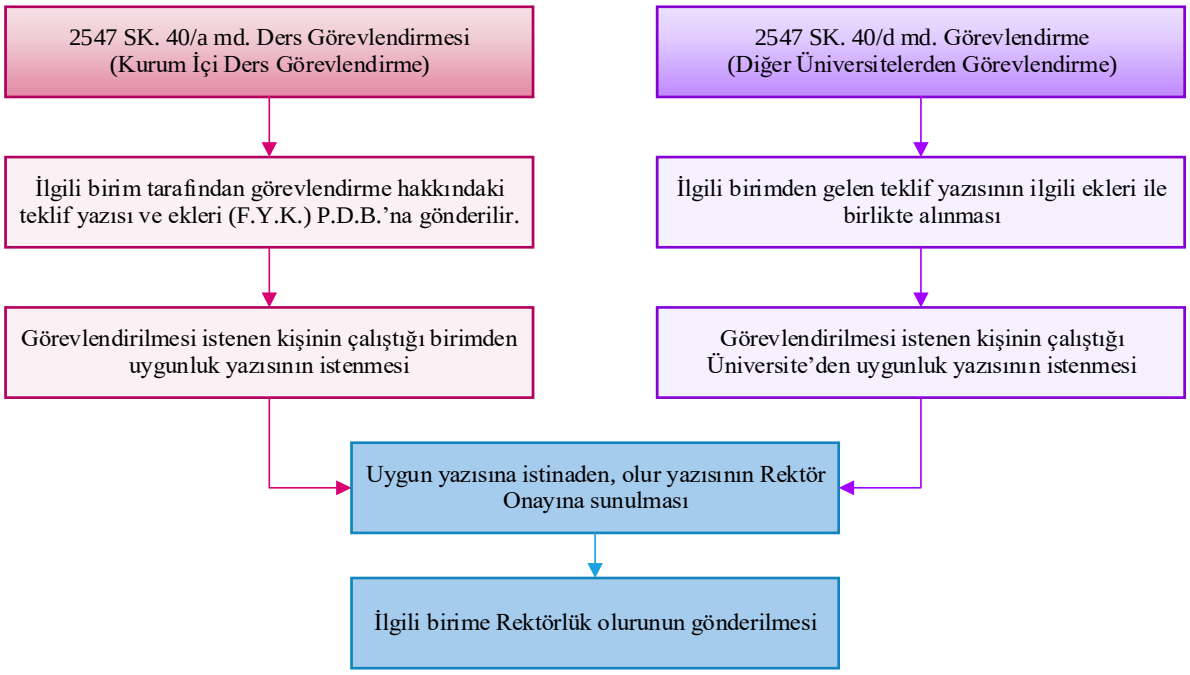40/a,b,d Madde Görevlendirme İşlemleri