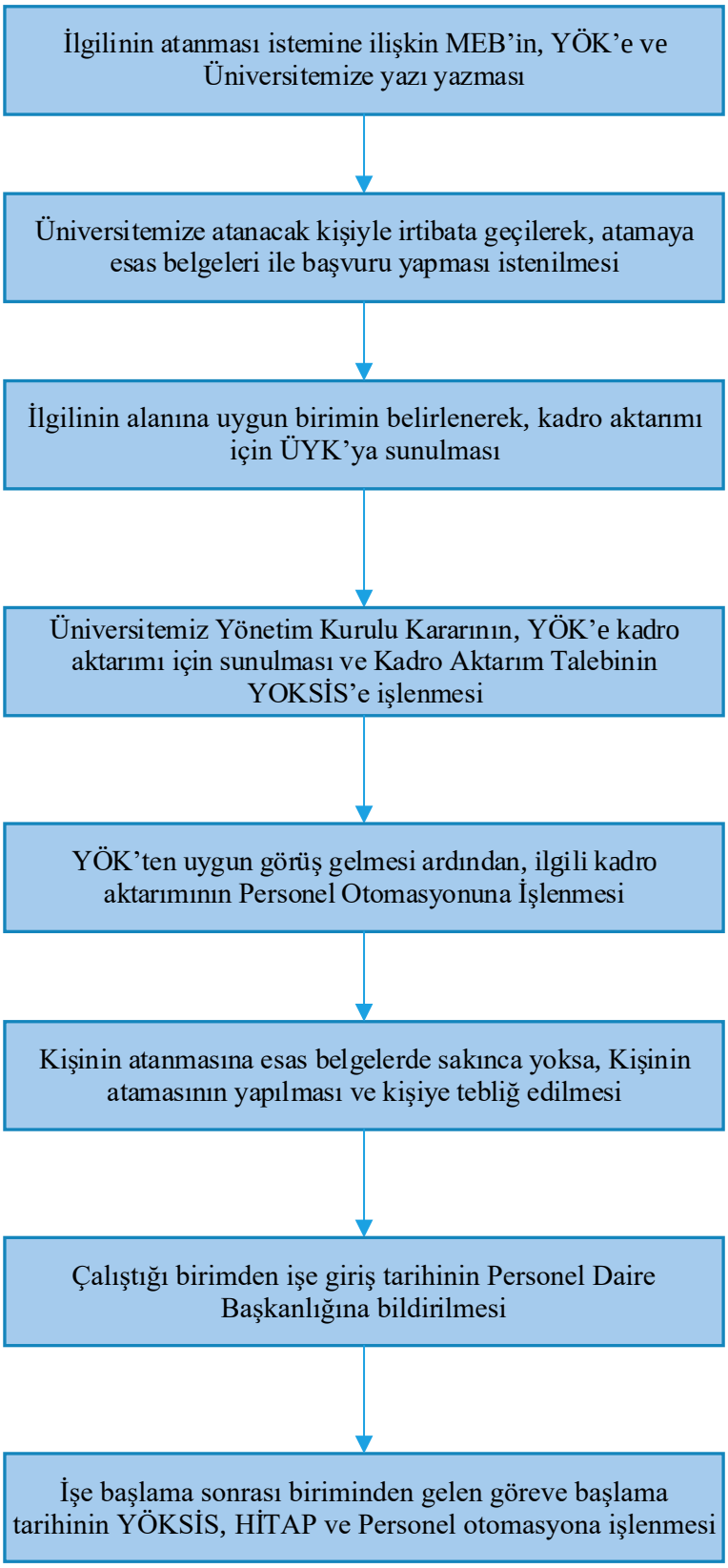1416 Sk. Kapsamında Atama